

Annexure 01  
Rev: 01

## Quality, Health, Safety and Environment Policy

**AVANCEON** believes in protecting our people and the environment. We are committed to be a market leader in the Engineering & Industrial Automation by setting and exceeding the highest standards of quality products & services, technical expertise and exemplary customer service in a safe manner, while respecting and protecting the health, safety & environment.

**AVANCEON** is committed to the prevention work-related injuries and the promotion of a safe, secure, and respectful working environment for all our employees. Furthermore, **AVANCEON** is dedicated to minimizing environmental impacts in all our company operations.

Management and employees of **AVANCEON** are strived to achieve these goals by:

- Meeting all applicable QHSE legal and other requirements in the territories we operate in.
- Ensuring protection and prevention of work-related injury & ill health of employees and environment.
- Monitoring, identifying, avoiding, investigating and, where possible, eliminating significant environmental aspects, occupational risks & hazards to provide a safe & healthy workplace.
- Providing awareness and training to enable all stakeholders comply with its QHSE policy and procedures.
- Working with partners who share our principals and holding them accountable for QHSE performance.
- Maintaining and running operations as per international QHSE standards such as ISO 9001:2015, 14001:2015 & 45001:2018 for continual improvement of our Integrated Management System.

This policy shall be communicated to all AVANCEON personnel, contractors, and appropriate external stakeholders. It shall be reviewed periodically to ensure it remains relevant, appropriate, and according to current international standard requirements.



Sarmad Mahmood Qureshi  
President



Dated: 01-Jan-2025.

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